



IMDR

Placement Brochure Batch 2023-25



INSTITUTE OF MANAGEMENT DEVELOPMENT AND RESEARCH, (IMDR®) PUNE

'Nurturing Relatedness with the World'

Post Graduate Diploma in Management AICTE Approved and NBA Accredited





A **Legacy** of Learning: 139 Years of the Deccan Education Society



For 139 years, the Deccan Education Society (DES) has illuminated India's educational landscape. Founded in 1880 by Vishnushastri Chiplunkar, Lokmanya Tilak, and Gopal Ganesh Agarkar, the New English School in Pune was one of the first institutions run by natives offering Western education. In 1884, these visionaries, along with Justice Mahadev Govind Ranade, Mahadev Ballal Namjoshi, V. S. Apte, V. B. Kelkar, M. S. Gole, and N. K. Dharap, established DES. This society's journey reflects its steadfast commitment to empowering minds and shaping the nation's future.



DES emerged from a pioneering vision – to democratize education and cultivate an enlightened citizenry. Recognizing the transformative power of knowledge, the society championed the cause of women’s education, a radical notion in 19th-century India. This commitment to inclusivity continues to be a cornerstone of DES’s philosophy.

The society’s legacy is intricately woven with the establishment of Fergusson College in 1885. This premier institution, a breeding ground for intellectuals and leaders, nurtured minds that went on to shape the nation’s trajectory in politics, literature, science, and social reform. Fergusson College became a vibrant hub of intellectual discourse, fostering innovation, critical thinking, and a commitment to holistic development.

DES’s impact extends far beyond Fergusson College. Renowned institutions like Brihan Maharashtra College of Commerce (BMCC), Willingdon College, MES Abasaheb Garware College, and IMDR® (Institute of Management Development and Research) stand as testaments to the society’s dedication to excellence. These institutions have nurtured generations of talented individuals who have gone on to become invaluable assets to the nation.

DES’s influence extends beyond the classroom. The society actively participated in India’s independence struggle. DES-associated leaders like Bal Gangadhar Tilak used education as a potent tool to awaken national consciousness and ignite the fight for Swaraj (self-rule). Their vision and courage inspired a generation of freedom fighters.

Beyond education and social reform, DES has been a champion of cultural and literary pursuits. The society has fostered a vibrant environment through conferences, lectures, and events for artistic expression, scientific inquiry, and literary exploration. It has nurtured talented individuals across diverse fields, encouraging them to explore their potential and enrich the tapestry of Indian culture.

The Deccan Education Society’s glorious 139-year odyssey is a testament to its unwavering commitment to education, social progress, and nation-building. By prioritizing quality education for all, DES has played a pivotal role in shaping the fabric of Indian society. Countless individuals nurtured by DES have gone on to make significant contributions, shaping India’s destiny. As India progresses, DES’s legacy continues to inspire future generations to pursue knowledge, enlightenment, and societal advancement.





IMDR®

50 Years of Shaping
**Tomorrow's
Business
Leaders**

A Golden Legacy of Management Education

The Institute of Management Development and Research (IMDR®) isn't just an institute; it's a legacy. For five decades, IMDR® has been a cornerstone of exceptional management education in India, shaping generations of business leaders who have gone on to make their mark on the world. Let's embark on a journey through time, exploring IMDR's remarkable milestones



1974:

Birth of a Visionary Institute: IMDR's story begins in Pune, India, in 1974. Founded as an autonomous institute, it launched its flagship two-year **Postgraduate Diploma in Management (PGDM)** program, with a mission to equip students with the knowledge and skills to become future business leaders.

1977:

Charting an Independent Course: In 1977, IMDR® transitioned to a self-financed, stand-alone institution. This move enabled greater academic independence, allowing IMDR® to cultivate a unique identity within the realm of management education.

2011:

Recognition of Excellence: By 2011, IMDR's unwavering commitment to quality education earned it accreditation from the **All India Council for Technical Education (AICTE)**. This prestigious recognition solidified IMDR's position as a leader in management education.

2019:

Expanding Horizons: IMDR® recognized the importance of a global perspective. In 2019, it established virtual collaborations with international universities and experts, providing students with invaluable global learning opportunities.

2021:

Building Connections: The IMDR® Alumni Association: The IMDR® Alumni Association comprises a lively and esteemed group of IMDR®, Pune graduates. Our focus lies in nurturing lasting connections, supporting professional development, and commemorating the collective successes of our esteemed alumni.

2021:

Igniting Innovation: IMDR® placed a growing emphasis on fostering an entrepreneurial spirit. In 2021, it launched initiatives to promote entrepreneurship and innovation, including a dedicated startup incubation center and specialized entrepreneurship development programs.

2023:

A Testament to Quality: IMDR's dedication to excellence was further validated in 2023 with accreditation from the **National Board of Accreditation (NBA)**. This accreditation testifies to IMDR's commitment to upholding the highest quality standards in management education.

2023:

Recognition of Excellence: Our commitment to excellence was recognized when our PGDM program was granted equivalence with a Master's in Business Administration (MBA) degree by the **Association of Indian Universities (AIU)**.

2023:

Nurturing the Next Generation of Thought Leaders: Continuing to evolve, IMDR® embarked on a new chapter in 2023 with the introduction of its **Fellow Program in Management (FPM)**. This program aims to cultivate cutting-edge research, intellectual curiosity, and develop future thought leaders who will shape the future of academia and industry.

2023:

Celebrating a Golden Jubilee: In 2023, IMDR® proudly celebrates its 50th anniversary, commemorating 50 years of exceptional management education, groundbreaking research, and building lasting relationships with industry and academic partners.

LED

BY MANAGEMENT, DRIVEN
BY STUDENTS

VISION

Create a **value-based ecosystem of knowledge** where individuals explore their **creative potential**, through productive learning processes, leading to **meaningful connections** with the external world.

MISSION

We foster management education that -

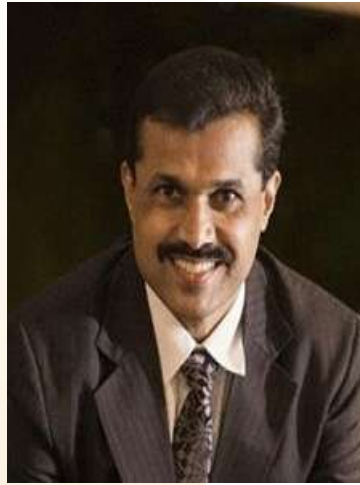
- o Encourages **integrative research** through innovative practices
- o Assimilates dynamics of the industry for **collaborative exchanges**
- o Synergizes Indian values for **ethical and sustainable development**

Since its inception in 1884, the Deccan Education Society (DES) has been a beacon of excellence in education, driving social transformation and pioneering the provision of affordable, modern, high-quality education. For over 139 years, DES has steadfastly pursued its mission of imparting quality education through 60 institutions, serving diverse segments of society.

Founded in 1974 as an integral part of DES, The Institute of Management Development and Research (IMDR®) remains dedicated to its Vision Statement: “Create a value-based ecosystem of knowledge where individuals explore their creative potential through productive learning processes, leading to meaningful connections with the external world.” We aim to cultivate thoughtful and socially responsible professionals and business leaders.

In today’s competitive and inclusive educational landscape, IMDR® focuses on nurturing entrepreneurial qualities and enhancing the employability of our students. Our dynamic curriculum and pedagogy are designed to equip students with the skills and knowledge necessary to excel in decision-making, aligning them with the evolving needs of the business and economic sectors. We take pride in fostering a scientific and objective outlook among our students, shaping them into conscientious corporate citizens committed to business ethics and contributing to global peace and progress.

For over five decades, IMDR® has been the alma mater to numerous intellectuals, academicians, scientists, innovators, professionals, and technocrats who have become job creators and solution providers in both the corporate world and the broader community.



Chairman’s Message

IMDR® excels in offering an inclusive educational perspective, deeply rooted in our Bhartiya values.

This belief permeates our academia, faculty, staff, and students, guided by industry leaders and a solid foundation that supports career aspirations and prepares them to become the leaders of tomorrow. The unwavering confidence and support of our industry and society stakeholders have been pivotal in setting new industry standards.

We extend a cordial invitation to esteemed corporate leaders and industry professionals to immerse yourselves in the academic prestige and rich legacy of IMDR®. Here, traditional values seamlessly merge with contemporary knowledge and tools to create a holistic educational experience. Engage in our Campus Recruitment Program for the Batch of 2023-25, and we are confident that this year’s program will offer a rewarding and enriching experience, further strengthening our enduring and prestigious association over the past 50 years.

With warm regards,

Shri. Jagdish Kadam

Chairman, Board of Management - IMDR®
Trustee, Deccan Education Society (DES)





Director's Message

Dear Recruiters,

It gives me immense pleasure to introduce the esteemed 50th batch of IMDRites, the talented students of the class of 2023-25.

At IMDR®, we take pride in nurturing future managers and leaders from diverse backgrounds. Our aim is to facilitate their educational growth, foster a knowledge-driven community, and enable them to have a meaningful learning experience that paves the way for their individual success. We foster a creative and collaborative learning environment where each student receives the attention they deserve.

Over the past 50 years, we have forged strong partnerships with corporate leaders, academic bodies, and business associations. These collaborations, along with our comprehensive curriculum, course offerings, and innovative pedagogy, empower students to seize exceptional opportunities and transcend traditional educational boundaries.

We believe in an inclusive approach to preparing our students for the corporate world, focusing on academic endeavours and extracurricular activities, including sports, music, drama, and institute-sponsored events. These diverse activities help students recognize the wealth of opportunities in the ever-evolving corporate landscape. We encourage them to embrace these possibilities, actively engage, manage their time effectively, find productive outlets for their talents, and thrive in structured, supervised environments alongside peers who share similar values and goals.

As we celebrate our golden jubilee year, IMDR's commitment to fostering positive partnerships, collaborations, and a unified approach among academia, industry, institutions, and society remains



steadfast. This year also marks our dedication to integrating the wisdom of Indian Knowledge Systems and the advancements

in AI and Technology into our curriculum. Our students are well-versed in the rich heritage of Indian philosophies and methodologies, while also being equipped with cutting-edge skills in artificial intelligence and modern technologies.

We invite you to explore the profiles of these promising managers showcased in this brochure. We are confident that you will find intelligent, adaptable, and committed young professionals who can significantly contribute to the growth of your organization. We extend a cordial invitation to participate in our Campus Placement Program.

Rest assured, we will provide steadfast support throughout the placement process, offering all necessary assistance to help you make well-informed decisions and ensure a smooth recruitment experience. Our team will be readily available to address any inquiries or concerns you may have.

Thank you for your continued support and confidence in the potential of our students. We look forward to a productive partnership ahead.

Best regards,

Dr. Shikha Jain
Director, IMDR®, Pune



IMDR® takes great pride in cultivating future managers poised to drive the growth and success of your esteemed organizations. We focus on equipping our students with the essential knowledge, skills, and values needed to excel in the dynamic business landscape. At IMDR®, we are dedicated to developing insightful and empathetic professionals committed to making a significant impact both on the environment and themselves.

At IMDR®, our educational philosophy rests on three core pillars: Learning to Learn, Instructional Systems Design Methodology, and Reflection and Relatedness. We believe continuous learning is vital for adapting to an ever-changing world. We encourage students to set their learning objectives, which are met through a rigorous curriculum and enriched by co-curricular and extracurricular activities. Students engage in collaborative in-class case studies, assignments, and field projects, and participate in committees focused on placements, alumni relations, publications, entrepreneurship, cultural activities, and sports, fostering leadership and teamwork skills. Additionally, numerous opportunities for skill enhancement are available both on and off campus.

Our curriculum is meticulously designed to meet industry needs, utilizing the Instructional Systems Design Methodology. Each semester's subjects are interconnected through clearly defined learning outcomes, with deliberate linkages between subjects from preceding and succeeding semesters to emphasize the interdisciplinary nature of management. This approach ensures a comprehensive and cohesive learning experience for our students.

We prioritize reflection and introspection in all student activities, encouraging them to build meaningful connections with their peers and

the contexts in which they study and work. At IMDR®, students have the option to pursue dual specializations, allowing them to select a major and minor area of specialization. With six elective subjects in their major specialization and four in their minor specialization, students develop versatility and the ability to contribute across multiple domains in their entry-level roles, enhancing their professional trajectory.

Our students come from diverse academic backgrounds and have completed summer internships in various industry sectors, providing them with the requisite skills and knowledge to make impactful contributions across different functional areas.

We extend a warm invitation to you to participate in the Campus Recruitment Process for the batch 2023-25 at IMDR®. Your involvement in our placement program will not only facilitate the growth of our students but also strengthen the vital connection between academia and the corporate world. Together, we can shape a brighter future for the business ecosystem.

IMDR® Placement Team





Life at IMDR®

The Institute of Management Development and Research (IMDR®) prides itself on offering a unique blend of academic rigour, practical exposure, and a vibrant campus life. Our campus is a microcosm of the larger world, designed to prepare students for the complexities of the global business environment.

Academic Excellence

At IMDR®, we believe that a strong academic background is the foundation of a prosperous career. Our curriculum is a well-designed synthesis of applied theory and real-world experience. Our courses challenge students intellectually and promote critical thinking. Our faculty includes experienced academicians and business experts who provide practical insights into the classroom. Their Broad range of experience guarantees that students get a comprehensive education that is both in-depth and wide.

Industry Interaction

IMDR® highly values Industry contact We frequently have industry leaders and professionals give guest lectures, workshops, and seminars. Students gain a first-hand understanding of current industry trends and practices through these exchanges. Furthermore, our extensive internship program guarantees that students develop professional networks and obtain relevant work experience prior to graduation.

Student-Driven Initiatives

One of the unique aspects of life at IMDR® is the emphasis on student-driven initiatives. We believe that leadership and management skills are best learned through practice. To this end, we encourage students to take the lead in organizing various events and activities on campus. Whether it's organizing a cultural festival, managing a sports event, or running a student club, these activities provide students with ample opportunities to hone their leadership and organizational skills.

Cultural Diversity

IMDR® is a melting pot of cultures, with students from different parts of the country and the world. This cultural diversity enriches the learning experience and prepares students for the global marketplace. We celebrate this diversity through various cultural events and festivals that allow students to showcase their heritage and learn about different cultures. These events foster a sense of community and belonging among students.



State-of-the-Art Facilities

Our campus boasts state-of-the-art facilities that support both academic and extracurricular activities. Our library offers an extensive collection of books, journals, and digital resources. Classrooms are equipped with modern teaching aids to facilitate effective learning. The campus also features well-equipped laboratories, computer centers, and auditoriums. For sports enthusiasts, there are facilities for both indoor and outdoor sports, including a gymnasium and various sports fields.

Extracurricular Activities

At IMDR®, we believe that education extends beyond the classroom. Extracurricular activities are an integral part of campus life. We offer a wide range of clubs and societies catering to various interests, from debating and dramatics to music and dance. These clubs provide students with opportunities to pursue their passions, develop new skills, and build lifelong friendships.

Social Responsibility

IMDR® instills a sense of social responsibility in its students. We believe management education should balance profit with social and environmental considerations. To this end, we encourage students to participate in various community service initiatives. These initiatives provide students with an opportunity to give back to society and develop a sense of empathy and compassion.

10



Personality Development

Personal development is a key focus at IMDR®. We offer various programs and workshops aimed at enhancing students' soft skills, such as communication, teamwork, and problem-solving. These programs are designed to help students develop a well-rounded personality and prepare them for the challenges of the corporate world.

IMDR® Alumni Association (IMDRAA)

The IMDR® alumni network is one of our most valuable assets. Our alumni are spread across the globe and are making significant contributions in various fields. They actively engage with the institute and provide mentorship and guidance to current students. Regular alumni meets and networking events provide students with opportunities to connect with our accomplished alumni and learn from their experiences.

International Exposure

In today's globalized world, international exposure is crucial. IMDR® offers various opportunities for students to gain international exposure, including student exchange programs, international internships, and study tours. These programs provide students with a global perspective and prepare them for international careers.

Research and Innovation

IMDR® fosters a culture of research and innovation. Our faculty and students are actively engaged in research projects across various domains. We encourage students to participate in research

and contribute to the body of knowledge in their field of interest. The institute also provides support for students to present their research at national and international conferences.

Campus Life

Life at IMDR® is vibrant and dynamic. The campus is always buzzing with activities, whether it's a guest lecture, a cultural festival, a sports event, or a club meeting. The supportive and inclusive campus environment ensures that every student feels at home. The friendships and memories made during students' time at IMDR® last a lifetime.



Industry-oriented education

The aim of IMDR's curriculum design is to get students ready for the workforce. Students interact with real-world situations through immersive experiences such as case studies, projects, value-added courses, and internships. A bottoms up approach is embraced in the classroom, with practical and industry-focused subjects taking precedence during the presentation of concepts. Project-based learning under the direction of faculty members further enhances learning and equips students with the skills needed to succeed in fast-paced business environments. With the support of this industry-aligned education, students can consistently improve their competencies and achieve or surpass industry norms.

Value-added courses

With courses covering MATLAB, NLP sessions, SAP, Digital Marketing, Business Analytics, Advanced Excel, Financial Modelling, and partnerships with top online learning environments like Coursera, IMDR® provides students with a wide range of options that not only give them an advantage over their peers but also expose them to the rapidly changing fields of employment. Our mission extends beyond education to include developing critical thinking skills and instilling a profound understanding of how technology can change lives.

Transcending expectations

Legacy of 50 years

The first and oldest business school in Pune, IMDR® has been providing management education for over 50 years. Our graduates hold prominent positions in multinational corporations, and the institute benefits greatly from their mentoring. IMDR® has a legacy of 50 years in Management studies. It not only accredits our institute with experience but also accords us with a broad network and connections in the corporate world.

IMDR® students are known to have a competitive edge with modules like a 6-month internship, industry-relevant courses, alumni mentoring, webinars and interaction with industry experts, and an opportunity to opt for dual specialization.

Dual Specialization

Students at IMDR® have the option to specialize in two areas. Students are required to select a major and minor area of specialization. Six of the eighteen subjects are in their major specialization, eight are in their elective sequence, and four are in their minor specialization. IMDR® also offers Business Analytics Entrepreneurship and Start-Up Management as specializations. This equips our students for entry-level employment by enabling them to execute tasks in multiple domains.

Strong Alumni Network

IMDR'S Alumni are among its most treasured asset. As the oldest business school in pune ,IMDR® has a rich alumni base. Our graduates are dispersed/ placed over the globe, enjoying great professional success and positions in large organisations.



“IMDR’s Role in Career Advancement of Students”

IMDR® extends its educational horizon beyond conventional academics, offering industry-aligned courses that immerse students in real-world business challenges. Our curriculum integrates Enterprise Resource Planning (ERP) principles, managed by SAP across essential modules like HR, MM, and FICO, reflecting contemporary management practices crucial for organizational success.

Finance-focused courses delve into BFSI-enabled skills such as mutual funds and wealth management, providing students with a competitive edge in the financial sector.

In marketing, Salesforce training equips students with the tools to navigate the evolving landscape of social media marketing and analytics effectively. Additionally, MATLAB training, a vital platform for data analysis and modelling, is provided to all students, ensuring they are well-versed in modern analytical tools.

Advanced Excel, to help students analyze data and make decisions. Students who are proficient with Excel can manage enormous information with ease, carry out intricate computations, and produce insightful reports and visualizations—all of which are critical for operational effectiveness and strategic planning.

Moreover, IMDR® facilitates global learning opportunities through partnerships with platforms like Coursera enriching students’ knowledge base with diverse perspectives. As a local chapter of NPTEL, we offer upskilling courses from reputable Indian universities and institutions, reinforcing our commitment to holistic education and preparing students for dynamic professional environments.

Through this comprehensive approach, IMDR® empowers students not just with academic knowledge but also with practical skills and global exposure, fostering their growth as industry-ready professionals.

Six Months Embedded Internship Program at IMDR®

Objectives of the Internship Program:

- Expose students to the industrial environment, which cannot be simulated in the classroom, creating competent professionals for the industry.
- Provide opportunities to learn, understand, and sharpen real-time managerial skills required for the job.
- Offer exposure to the current developments relevant to the subject area of training.
- Utilize the experience gained from internships in industry for classroom discussions.
- Create conditions conducive to the quest for knowledge and its applicability on the job.
- Provide an excellent platform for management students to network with professionals in their field of interest, establishing connections with industry experts, potential mentors, and future colleagues.

IMDR® focuses on experiential learning. We want our students to develop critical skills such as problem-solving, communication, teamwork, leadership, and project management through practical experiences and exposure to real business challenges. These skills are highly valued by employers and contribute to long-term career success. One of the components of experiential learning is projects and internships. Students of IMDR® undergo a six-month embedded internship at the start of semester II. The first four months are in embedded form where students work as interns after their lectures and later as full-time interns for two months. At the end of the six months, students are required to prepare a project report under the guidance of a faculty mentor and company mentor. This project report is evaluated by conducting a viva voce with external academic experts as panellists.

- Facilitate the application of technical knowledge in real industrial situations.
- Help students understand the social, economic, and administrative considerations influencing the working environment of industrial organizations.
- Promote academic, professional, and personal development.

Benefits to the Students:

- Provides an opportunity to evaluate the organisation before committing to a full-time position.
- Makes a valuable addition to their resume.
- Opportunity to learn strategies like time management, multi-tasking etc. in an industrial setup.
- A chance to learn new skills and supplement knowledge.
- Prospect to get hired by the industry/organisation.
- Practical experience in an organisational setting.

- Excellent opening to see how the theoretical aspects learned in classes are integrated into the practical world.
- Helps them decide if the industry and the profession are the best career options to pursue.

Overall, internships provide management students with a unique opportunity to bridge the gap between academic learning and professional practice. Many of our students secure full-time job offers from the companies where they interned. Internships also help students refine their career goals and aspirations. By working in different roles or industries, they discover areas of interest they hadn't considered before or gain clarity about the type of work environment and responsibilities they prefer.

The internship enables students to gain practical experience, industry exposure, valuable skills, and professional networks, all of which contribute to their personal and career growth.

Internship Testimonials



Mr. Ganesh Chafekar
CEO & Co-founder
Excauer Global Services

At Excauer Global Services, we had the pleasure of working with Naincy Jain, an PGDM student intern from IMDR®.

Naincy brought fresh ideas and new perspectives that significantly enhanced our social media presence and overall marketing strategies. Her contributions to social media marketing and online presence markedly increased our engagement and reach.

Through her sales calls, she helped us identify new leads and opportunities, driving our business

growth. Her skills in graphic design and content creation elevated our brand's visual appeal, making it more attractive to potential clients. Furthermore, her efforts in digital branding strengthened our overall brand identity.

We are confident that the skills and experience she gained during her time with us will serve her well in her future career. Thank you!





Mr. Monimoy Sengupta
Director
AnD HR Solutions LLP

This year at AnD, we are once again collaborating with interns from IMDR®. The current batch continues to exhibit the qualities we have come to expect from IMDR® students: a quick learning ability and a strong sense of ownership over their assigned tasks.

Our five interns this year—Manas, Rucha, Greeshma, Amisha, and Samruddhi—are particularly notable for their genuine interest in learning from their mistakes. I wish them all the best in their future endeavours!



Mr. Milind Bava
Joint. General Manager
Praj Industries Ltd.

At Praj, we value the engagement and contributions of fresh talent in various business aspects through several industry-academia interventions, internship is one of them.

We have some unique and specially designed assignments with measurable outcomes as objectives on which the candidates must work in a given internship period.

We are glad to share that so far, Praj had an excellent experience of having interns from the Institute of Management Development and Research (IMDR®) at different manufacturing locations and corporate offices. The projects/assignments given to them were of different domains and natures.

We gave them the exposure to various aspects of the supply chain and operations, which would help them to build desired skills and enhance employability. We observed that students from this institute contributed more than expected. They have generated a few out-of-the-box ideas and solutions for the given project and problem statement, for

which the concerned intern got special appreciation as well. We are satisfied with the commitment, sincerity and dedication of the interns we had so far.

This may be the result of

- BEST practices being followed at the institution's end.
- Efforts are being taken towards grooming these innovative young minds.
- Clarity is given to students on the objectives of every academic intervention.
- Awareness created among students about the importance of their in-depth involvement and sincere efforts in internship assignments.

We are sure that, being an esteemed institute in this field, you will leverage these strengths as mentioned above to set new standards and benchmarks of performance going forward.

We are glad to have an association with you, always there to support you on all possible fronts.

Keep it up. We at Praj wish you all the best!





• Student Experience with the Internship •

Aayushi Chandra - Finance intern @ Arthtech Consultants Pvt. Ltd.

As a finance intern at Arthtech Consultants Private Limited (ACPL), I gained invaluable real-world experience that deepened my understanding of the financial industry. The professional yet welcoming work culture fostered teamwork and continuous learning. Senior finance professionals provided exceptional mentorship, enhancing my analytical and technical skills through insightful guidance and constructive feedback. The respectful and collaborative environment encouraged active participation and meaningful responsibilities. This supportive experience at ACPL equipped me with practical knowledge and confidence to advance in my finance career.

16

Vaishnavi Daithankar- Supply Chain & Operations Intern @Rieco Industries

During my internship at RIECO Industries Ltd, a leading EPC company in Pune, I gained hands-on experience in procurement, production planning, inventory and vendor management, and CAPEX projects. This fast-paced environment emphasised continuous learning and strategic decision-making, supported by knowledgeable mentors. I developed strong skills in Excel, SAP, and Power BI for data-driven decision-making, and honed my abilities in cross-functional collaboration and teamwork, preparing me for diverse professional challenges.

Akshay Bhosale- Marketing Intern @Eureka Industrial Equipment Pvt Ltd.

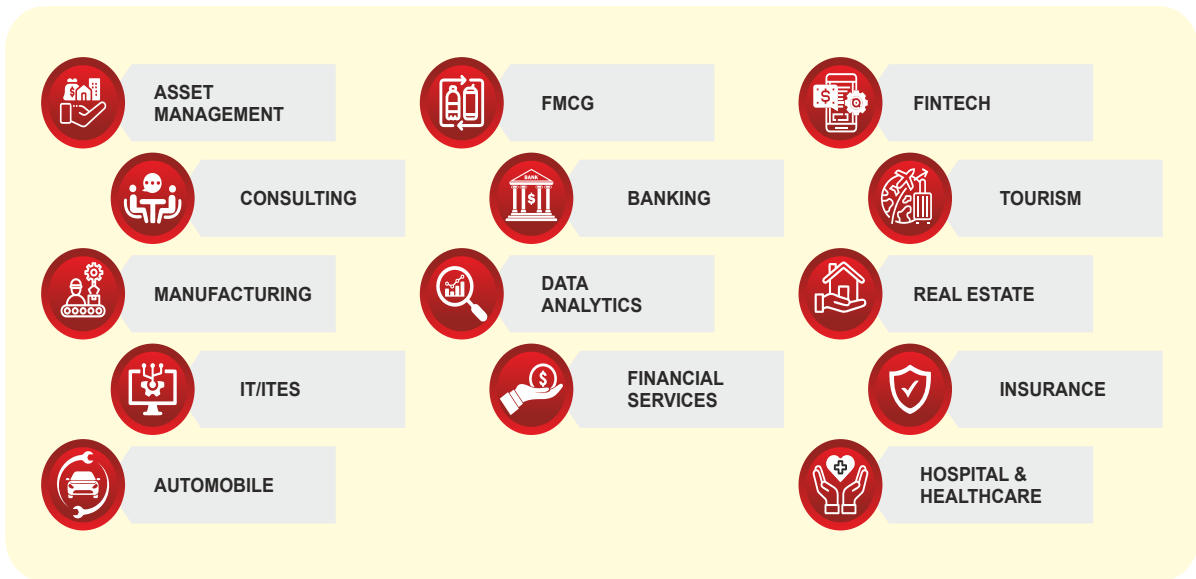
I recently completed an invaluable internship as a Marketing Intern at Eureka Industrial Equipments Pvt. Ltd., a manufacturer of Industrial Flow Meters for over 50 years. This experience provided me the exposure in both Indian and global markets, showcasing how Eureka leverages its distributor network for export sales. I applied classroom knowledge to real-world projects, enhancing skills in email marketing, cold calling, and client visits. Focused on new customer acquisition, I conducted market research and strategized outreach, aligning Eureka's offerings with specific needs. This internship solidified my understanding of the marketing mix (4Ps) and offered transformative insights into B2B industrial marketing.

Harshwardhan Garde - HR Intern @ Praj Industries Ltd.

My internship at Praj Industries Ltd. provided valuable experience in HR Administration, Supply Chain Management, and Operations. I worked on Job Description Mapping, maintaining Labor Master Data, ensuring statutory compliance, and creating organisation charts. I gained insights into material management, procurement, and safety measures, and facilitated industrial visits and employee engagement activities. This experience enhanced my data analysis, communication, and time management skills, solidifying my career path in manufacturing.



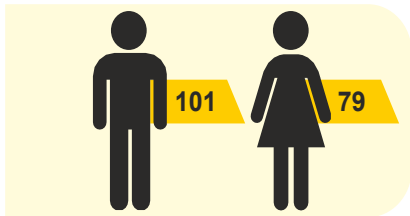
INTERNSHIP STATISTICS (BATCH 2023-25)



HIGHEST STIPEND
₹17,000

AVERAGE STIPEND
₹10,000

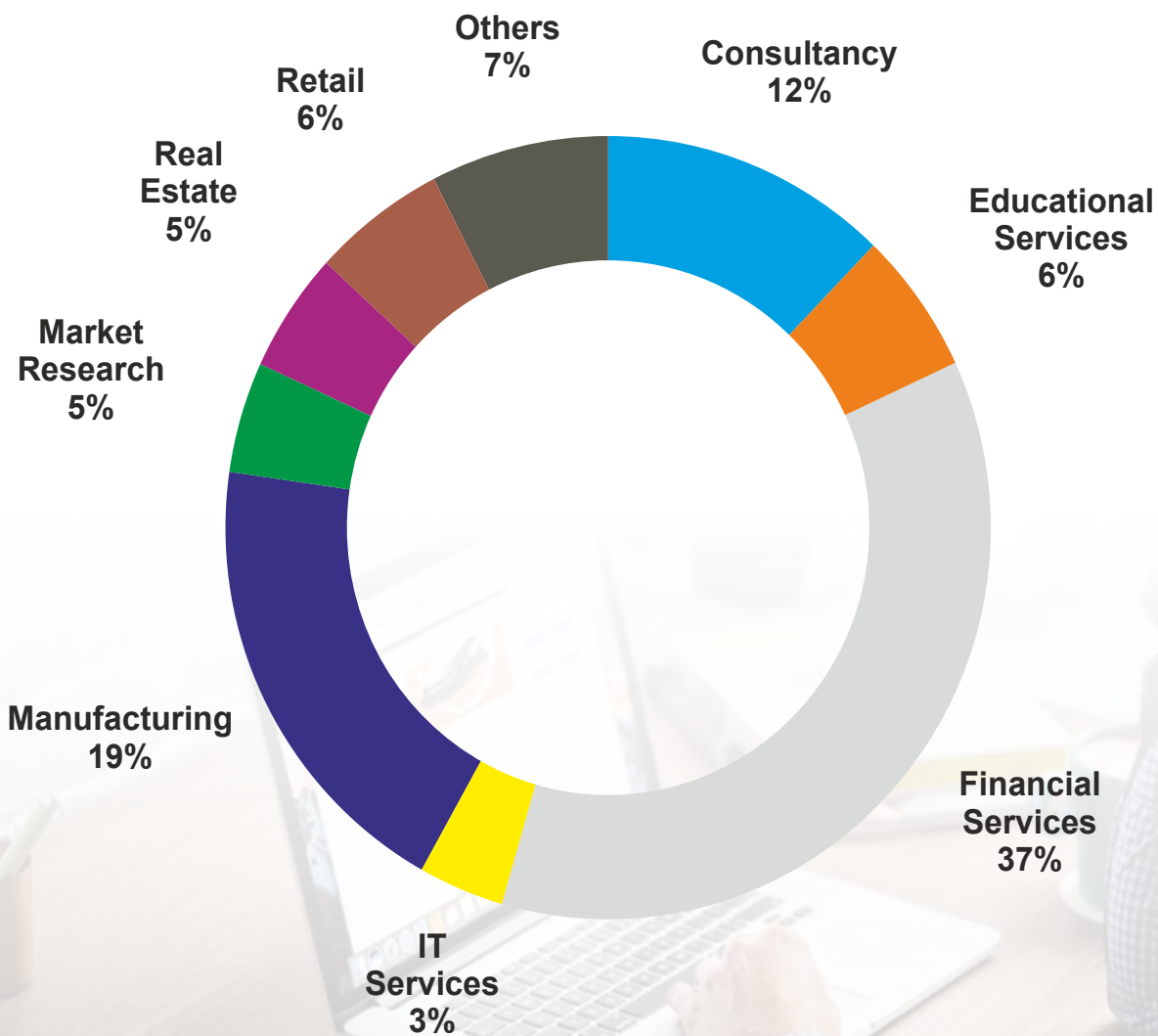
17



BATCH STRENGTH 180
AVERAGE AGE 23



INTERNSHIP STATISTICS (BATCH 2023-25)





AMETHYST

Alumni Mentoring Programme:

As IMDR® celebrates its 50th anniversary, we are proud to spotlight the robust alumni connections that have shaped our legacy. This milestone year features our Global Alumni Meet, underscoring the valuable contributions of our alumni across various fields. In conjunction with this celebration, we are excited to introduce the Alumni Mentoring Programme, AMETHYST.

AMETHYST is designed to foster self-awareness, a thirst for knowledge, strategic thinking, and unwavering determination among our students. Through this initiative, alumni mentors provide clear direction, assist in setting focused goals, and facilitate the transition from academia to the corporate world. This dynamic engagement bridges classroom learning with real-world application, offering students priceless insights and career development guidance.

We are honored to have mentors from diverse industries and functional areas participating this year, bringing a wealth of expertise to elevate the program and enrich the student experience.





Our Pillars - Our Alumni



Mr. Haimabati Nandan
2010-2012
Talent Acquisition Manager,
Philips Innovation Campus

“IMDR® has a special place in my heart, and will always remain like that. It is during these years I discovered myself, my interests, and my pursuits in life. It was a true sense experiential learning program with a thoughtfully designed curriculum where we enjoyed learning from all our faculties, guest lecturers, peers, seniors, alumni & the institute resources books, and beyond. The best was the enormous conversations that we had with my fellow learners and faculties, and the relationship we built at that time, some of them have grown so personal that will remain etched on my memory for all life to come

IMDR® is a rare community that has shaped and impacted many of us for being and becoming who we are today. As students, it gave us the environment and the freedom to pursue our interests and know ourselves better. While it is said “learning is always personal”, how we create meaning around us “relate”, “respond” or “react” to it, defines who we are - This is what we famously called a Self-Driven learning system. This is very important for one’s professional and personal growth especially when you aspire to Lead in a rapidly changing business environment or contribute to society at large or just lead a meaningful life for yourself.”

20



Ms. Parul Sharan
2010-12
HR lead - Greenikk

“Studying at IMDR® was life changing for me. The unconventional method of teaching through collaborative discussions, games, exercises, case studies, participant observations, process labs and

system interface gave me a fresh perspective to understand people and surroundings. The teaching is coupled with such fun and enthusiasm that learning becomes effortless.”





Ms. Sanchita Bhattacharjee
2007-09
Head HR - Skoda

“My journey at IMDR® was a remarkable one. In hindsight, I recognize that it has helped evolve me in ways that I could have never imagined.

The environment was really open and it empowered each of the students to realize their full potential, with the only boundary of TTT (Time, Task, Territory). The faculty were excellent and their teaching methodologies and the program structure were well ahead of time. All these in combination, helps one get prepared for various situations in life, and also the stints in the corporate world.

I believe that enrolling with IMDR® for the PGDM course was one of the most rewarding decisions that I had taken in my life. The real time case studies and experiences have changed the paradigm of my way of looking at life and challenges.

Thank You IMDR®!”



Mr. Vasant Pandit
1992-94
Managing Director, Eureka I E P Ltd.

“IMDR® is one the best B-schools to pursue management courses in Pune. The Faculty is very good and so is the guest faculty.

Looking back at my two years at IMDR® (1992-94 batch) I must say these were very crucial in preparing me for the role of a second generation entrepreneur that I was to play. This is not just a management institute but an institution, a family, where students spend their two years and IMDR® makes sure that in these two years, a firm foundation is created for a very bright successful career! What I gained in these two years helped me sail through

many challenges that came my way in the last 29 years! Thank you IMDR®!

IMDR® is a transformative place. You could be from any walk of life, from any background or geography, the two-year journey will be, hands down, one of the defining moments in your life. Here, you are who you want to be. The sheer number of opportunities, academic or otherwise, gives you a breadth of choice to build your dream career. And, the greatest treasure of all would be the people you meet here.”



A place for exchanging knowledge

Classrooms:

All our classrooms are outfitted with advanced smart panels (smart boards) and cutting-edge digital audio-visual systems, transforming them into highly interactive and dynamic learning environments. These sophisticated technologies work in harmony to deliver a comprehensive educational experience.

The smart panels facilitate engaging presentations and interactive lessons, allowing for real-time collaboration and hands-on learning. They enable teachers to present complex concepts in an accessible and visually appealing manner, fostering greater student engagement and understanding.

Complementing the smart panels, the digital audio-visual systems provide crystal-clear sound and high-definition visuals, ensuring that every student can hear and see the content clearly, regardless of where they are seated. This enhances the overall learning experience by making lectures, videos, and multimedia presentations more vivid and impactful.

This comprehensive setup not only provides students with a well-equipped and modern learning space but also promotes an effective and immersive educational experience. By integrating these technologies, we aim to create an environment that supports diverse learning styles, encourages active participation, and prepares students for the demands of the digital age.

IMDR® Library:

The Library at IMDR® is dedicated to providing comprehensive information services to students, faculty, and management professionals. Covering an expansive area of 187.58 sq. ft., it sets itself apart from other management libraries by offering a diverse range of reference sources across multiple disciplines. The library boasts a collection of approximately 20000 books and reference materials, along with 840 CDs, 266 DVDs, 1,302 seminar reports/working papers, and 364 audio-visual cassettes. Additionally, it houses 74 periodicals and bound volumes of renowned journals spanning 12 years of which there are 50 journals and 24 magazines. The library also maintains a selection of 9 English and 4 local

language newspapers, including archived issues. With a focus on enriching resources in the

field of management and related disciplines, the library places special emphasis on curating a collection of classics in the realms of social sciences and general management.

While primarily functioning as a reference library, it caters to the diverse needs of its users. Students can access E-Books from EBSCO and have access to huge databases of books on various subjects focusing on core business collections. Students can access Pearson E-Library for all textbooks where they can download the books and read and learn offline too.

Computer Lab:

The Computer Center at IMDR® is the backbone of our campus IT infrastructure, providing seamless connectivity and uninterrupted internet access via LAN and Wi-Fi for all students, 24/7. This state-of-the-art facility is primarily designed as a hub for learning, featuring a dedicated resource room for hands-on training sessions and presentations.

The center boasts 179 high-performance computers, each with a minimum core i7 configuration, ensuring that students have access to reliable and powerful hardware. To enhance security, all computer labs are equipped with CCTV surveillance.

Our Computer Center is furnished with cutting-edge hardware and software tailored to meet the specific technological needs of management students. The lab in charge also organizes training sessions for commonly used software packages and databases, equipping students with essential technical skills.

Additionally, the center includes a specialized Language Lab that can accommodate 30 students, offering comprehensive language training. As a member of the SAP University Alliance Program, we provide students with practical training on ERP systems. Beyond SAP, we offer a variety of modern courses and training programs, including efficient and advanced use of MS Excel, digital marketing, and corporate training sessions.

This comprehensive setup ensures that our students are well-prepared with the technical skills and knowledge required to excel in the ever-evolving business landscape.





Industry Connect: Bridging Theory and Practice at IMDR®

At IMDR®, our commitment to industry connectivity is fundamental, bridging the gap between theoretical knowledge and practical application. This initiative immerses students in current industry practices, challenges, and trends, equipping them with the essential skills and knowledge needed for the real business world.

IMDR's industry connect initiative integrates industry practitioners, experts, and professionals into the academic environment. This collaboration brings guest lectures, workshops, seminars and interactive sessions, enabling students to learn directly from industry leaders. These interactions enrich the educational experience by providing insights, case studies and practical examples that complement the academic curriculum.

This academic year, IMDR® faculty members have provided consultancy services to organizations in operations, human resource management, and sustainability. Additionally, our students have engaged in six-month internships, gaining hands-on experience to understand industry dynamics. These internships offered students the chance to observe industrial setups closely and develop the necessary skill sets required by the industry. Organized industrial tours further enhanced their understanding of business operations through first-hand experience.

IMDR® has also hosted numerous knowledge sessions, including guest lectures, webinars, and panel discussions, featuring industry experts from companies such as Cytel India, Tie, Flipkart, Godrej

Industries, Wagner India Pvt Ltd, Verizon, Repose Energy, Easebuzz, Serum Institute, Persistent Systems, and Wipro. These sessions provided valuable insights into contemporary industry practices. The HR Summit, titled "HR Tech: The Next Take," focused on the trends, challenges, and opportunities reshaping HR practices, with national and international experts discussing solutions for evolving workforce requirements. The summit was honored by the presence of top management representatives from various industries.

The "Start-Up Pitch Perfect" event supported budding entrepreneurs, encouraging students to innovate and think creatively. The International Conference on Emerging Economies, Trade, and Markets brought together academicians and industry experts from India and abroad, including Canada, Egypt, Thailand, and Indonesia, to share insights on the theme.

IMDR® students have also earned various industry-relevant certifications, including SAP, NISM, and certifications in the BFSI sector (Credit Processing, Insurance, Mutual Funds, etc.) and digital marketing. They have further enhanced their industry readiness through contemporary courses on MOOC platforms like Coursera and edX.

IMDR® continues to pioneer innovative technological learning in management, fostering global leadership through collaborative efforts and events. Beyond classroom learning, IMDR® instills knowledge of the latest industry trends, preparing students to excel both locally and globally.



Memberships and their benefits to students

1. Analytics Society of India

Founded in 2013, the Analytics Society of India is a pioneering convergence of academia and industry. This forum connects students with world-renowned thought leaders and experts in analytics, enhancing their skill sets and knowledge to thrive in a data-driven world.

2. AMDISA

The Association of Management Development Institutions in South Asia (AMDISA), established in 1989, networks management development institutions across eight South Asian nations. It facilitates the exchange of information, inter-country research initiatives, and regional conferences, workshops, and programs, providing a platform for interaction between academics and business leaders.

3. AIMS

The Association of Indian Management Schools (AIMS) is a networking body for B-Schools in India, dedicated to the professional development of management education. It works to improve the quality of management education through the training and development of faculty members.

4. CII

The Confederation of Indian Industry (CII) creates and sustains an environment conducive to India's development by partnering with industry, government, and civil society through advisory and consultative processes. Its partnerships with civil society organizations advance corporate initiatives for integrated and inclusive development in areas such as affirmative action, livelihoods, diversity management, skill development, women empowerment, and sustainable development.

5. MCCIA

The Maharashtra Chamber of Commerce Industries and Agriculture (MCCIA) operates under three main pillars: Advocacy, Skill Building, and Networking. It champions the needs of the industry

and promotes various capacity-building initiatives to accelerate organizational growth. MCCIA fosters collaboration by facilitating business networking, enabling local businesses to develop long-term, mutually beneficial relationships.

6. NHRD

The National HRD Network is the national apex body of professionals committed to promoting the HRD movement in India. It enhances the capability of human resource professionals to compete globally, thereby creating value for society.

7. NIPM

The National Institute of Personnel Management (NIPM) recognizes high professional standards and commitment to human resource management and development. Membership provides students with valuable networking opportunities, idea exchange, and representation of common concerns at local and national forums.

8. AIMA

The All India Management Association (AIMA) is the national apex body of management profession in India. It collaborates closely with industry, government, academia, and students to advance the management profession.

9. PIC

The Pune International Centre (PIC), a recently joined think tank, aims to create a platform for open discussions and stimulating debates by leveraging Pune's rich intellectual resources.

10. ISTD

Established in April 1970, the Indian Society for Training & Development (ISTD) is a national-level professional and non-profit society dedicated to human resource training and development. It boasts a large membership of individuals and institutions from government, public, and private sectors, as well as educational and training institutions. The ISTD is affiliated with the International Federation of Training and Development Organizations (IFTDO), Geneva.



Our Faculty



Dr. Shikha Jain
Director
BA(Hons), MA, PGDM, SET, PhD



Dr. Abhijeet Shivane
Professor
BE(Mech), MMS, PhD



Dr. Suraj Kamble
Associate Professor
PhD, MBA (Marketing & HRM), NET



Dr. Sanmath Shetty
Associate Professor
MBA (Human Resources & Finance), PhD



Dr. Shweta Jain
Associate Professor
Ph.D, MBA, M Com, NET, SET,
PGDPM & LW, B.Com Hon's



Dr. Prashant Dhopavkar
Associate Professor
PhD in Economics



Dr. Vipra Tiwari
Associate Professor
BTech, PGDM, MPM, PhD



Dr. Sonali Khurjekar
Assistant Professor
Master of Business Studies, PhD



Prof. Prajakta Pradhan
Assistant Professor
MMM, MA (Economics), PGDIT



Dr. Gopa Das
Assistant Professor
B. Com, MPM, PGDM, PhD
(Human Resources)



Prof. Pritha Ubgade
Assistant Professor
BE, MBA



Prof. Pratik Potdar
Assistant Professor
M. Com, MPhil (commerce),
CS, CA (intern), SET



Prof. Nishita Desai
Assistant Professor
MBA, HR, B.COM



Prof. Darshan Bagade
Assistant Professor
M. Com, NET. CA (Inter)



Prof. Shaunak Mainkar
Assistant Professor
M.Com, NET, SET



Prof. Sonal Patil
Assistant Professor
PhD Tech
(Food Engineering and Technology)



Mrs. Arati Pendse
Counsellor
B.Sc. Electronics





Prof. Anjali Naik
Assistant Professor
Master of Computer science and
currently pursuing PGDBA



Prof. Hrishikesh Khaladkar
Assistant Professor
M.Sc. Mathematics



Prof. Nisha Gangola
Assistant Professor
M.Phil, Net, M.Com, B.Com

IMDR's Committee Participation: Cultivating Future Leaders

At the Institute of Management Development and Research (IMDR®), students are offered a unique opportunity to engage in diverse committees guided by experienced faculty members. This involvement allows students to assume vital administrative responsibilities, fostering self-assurance and confidence in their managerial abilities.

Participating in committees enables students to build professional networks, interact with industry experts, and explore potential career paths. These connections facilitate career development and deepen their understanding of industry dynamics. Active involvement in committee work hones leadership, teamwork, and effective communication skills, preparing students for future managerial roles. The skills and confidence gained from this experience contribute significantly to personal and professional growth.

Committee participation provides students with practical experience in critical areas such as social media management, corporate interactions, planning, and teamwork. This hands-on experience goes beyond traditional classroom learning, empowering students to navigate diverse responsibilities, develop a holistic understanding of management, and contribute meaningfully to organizational objectives.

In summary, IMDR's committee participation program equips students with practical experience, professional networks, and essential qualities needed for successful managerial careers. This comprehensive approach ensures that students are well-prepared to meet the challenges of the corporate world and excel in their future endeavors.





Finance Specialization

Subjects offered:

- Security Analysis and Portfolio Management
- Financial Institutions, Markets and Service
- Taxation Dynamics: Indian & Global Framework
- Fixed Income Securities
- Credit Risk Management
- International Finance
- Corporate Finance
- Derivatives
- Financial Planning and Wealth Management
- Strategic Cost Management
- Mergers, Acquisitions and Corporate Restructuring
- Venture Capital and Private Equity
- Project Finance





Aditi Bonde

Graduation: BBA
Internship Company: Bajaj Finserv Health Ltd.
Minor Specialization: Business Analytics



Om Vaidya

Graduation: B.Com
Internship Company: RIECO Industries Ltd.
Minor Specialization: Business Analytics



Ojas Mahajan

Graduation: B.Com
Internship Company: Sun and Soil Organics LLP
Minor Specialization: Business Analytics



Rounak Rathi

Graduation: B.Com
Internship Company: Scriptlanes
Minor Specialization: Business Technology & Systems



Om Mahajan

Graduation: B.Com
Internship Company: Taxblock India Pvt. Ltd.
Minor Specialization: Business Analytics



Yash Raje

Graduation: B.Com
Internship Company: Noble Cast Comp Pvt. Ltd.
Minor Specialization: Marketing





Ananya Gupta

Graduation: B.Com
Internship Company: Fintech Education
Minor Specialization: Business Technology & Systems



Agasti Ambetkar

Graduation: B.Sc
Internship Company: Era Capital
Minor Specialization: International Trade



Ankit Kalore

Graduation: B.Com
Internship Company: Kumar Gonte & Company
Minor Specialization: Business Technology & Systems



Devyani Birje

Graduation: BA
Internship Company: Finaleap Finserv Pvt. Ltd.
Minor Specialization: International Trade



Abhijit Sonwane

Graduation: B.Com
Internship Company: Fintech Education
Minor Specialization: International Trade



Jayendra Shroff

Graduation: B.Com
Internship Company: Vraj Traders
Minor Specialization: International Trade



Kedar Kulkarni

Graduation: B.Com

Internship Company: Shaarps and Associates Chartered Accountants

Minor Specialization: International Trade



Shweta Morankar

Graduation: B.Com

Internship Company: Taxblock India Pvt. Ltd.

Minor Specialization: International Trade



Runmayi Jamode

Graduation: B.Sc

Internship Company: Vidharbha Bhau Uddesheya Shikshan Sansthan

Minor Specialization: International Trade



Swapnil Manekar

Graduation: B.Com

Internship Company: Taxblock India Pvt. Ltd.

Minor Specialization: International Trade



Sakshi Baheti

Graduation: BBA

Internship Company: CA Marda and Associates

Minor Specialization: International Trade



Vaishnavi Barawkar

Graduation: B.Com

Internship Company: Ekatvam Academy

Minor Specialization: International Trade





Vedant Shirolkar

Graduation: B.Com

Internship Company: Whizz Confectionery LLP

Minor Specialization: International Trade



Aayushi Chandra

Graduation: B.Com

Internship Company: Arthtech Consultants Pvt. Ltd.

Minor Specialization: Marketing



Vishwas Murmure

Graduation: BBA

Internship Company: Bigbucks Financial Services Pvt. Ltd.

Minor Specialization: International Trade



Abdul Sami

Graduation: B.Com

Internship Company: ExtraaEdge Technology Solutions Pvt. Ltd.

Minor Specialization: Marketing



Aastha Nayak

Graduation: B.Com

Internship Company: Finaleap Finserv Pvt. Ltd.

Minor Specialization: Marketing



Abhijeet Bochare

Graduation: B.Com

Internship Company: Gopal Navandkar and Co.

Minor Specialization: Marketing



Aditi Patil

Graduation: B.Com
Internship Company: Finaleap Finserv Pvt. Ltd.
Minor Specialization: Marketing



Anchal Baheti

Graduation: BBA
Internship Company: NJSR & Co. LLP
Minor Specialization: Marketing



Aditi Gandhi

Graduation: BBA
Internship Company: I Knowledge Factory
Minor Specialization: Marketing



Anjali Talapalli

Graduation: B.Com
Internship Company: Khanvalkar Karwe and Associates
Minor Specialization: Marketing



Amaan Ali Ansari

Graduation: B.Com
Internship Company: Strapex Enterprise Pvt. Ltd.
Minor Specialization: Marketing



Ashwini Shinde

Graduation: BBA
Internship Company: I4I Investment services Pvt. Ltd.
Minor Specialization: Marketing





Chaitanya Jadhav

Graduation: B.Com
Internship Company: Taxblock India Pvt. Ltd.
Minor Specialization: Marketing



Ishita Mishra

Graduation: B.Com Hons
Internship Company: Digit Insurance
Minor Specialization: Marketing



Dipak Dake

Graduation: B.Com
Internship Company: Fintech Education
Minor Specialization: Marketing



Lalit Patil

Graduation: B.Com
Internship Company: Electronica Finance Ltd.
Minor Specialization: Marketing



Gaurav Ware

Graduation: B.Com
Internship Company: AK Finserv
Minor Specialization: Marketing



Neha Sonawane

Graduation: B.Com
Internship Company: Fintech Education
Minor Specialization: Marketing



Nidhi Oswal

Graduation: B.Com

Internship Company: NJSR & Co. LLP

Minor Specialization: Marketing



Nilesh Munole

Graduation: B.Com

Internship Company: Taxblock India Pvt. Ltd.

Minor Specialization: Marketing



Nikhil Kharat

Graduation: B.Com

Internship Company: ASAB & Associates

Minor Specialization: Marketing



Pragati Nimbalkar

Graduation: B.Com

Internship Company: Electronica Finance Ltd.

Minor Specialization: Marketing



Nikhil Pande

Graduation: B.Com

Internship Company: Taxblock India Pvt. Ltd.

Minor Specialization: Marketing



Pranav Parad

Graduation: B.Com

Internship Company: Bigbucks Financial Services Pvt. Ltd.

Minor Specialization: Marketing





Pranav Kakade

Graduation: BBA
Internship Company: Bigbucks Financial Services Pvt. Ltd.
Minor Specialization: Marketing



Rohan Agarwal

Graduation: B.Com
Internship Company: KANTAR
Minor Specialization: Marketing



Rahul Nangare

Graduation: BBA
Internship Company: Taxblock India Pvt. Ltd.
Minor Specialization: Marketing



Rohit Wani

Graduation: B.Com
Internship Company: Sun and Soil Organics LLP
Minor Specialization: Marketing



Riddhi Mahamuni

Graduation: B.Com
Internship Company: Mantra Properties and Developers Pvt. Ltd.
Minor Specialization: Marketing



Samruddhi Gade

Graduation: B.Com
Internship Company: Taxblock India Pvt. Ltd.
Minor Specialization: Marketing



Sarthak Sonawane

Graduation: B.Com

Internship Company: ASAB & Associates

Minor Specialization: Marketing



Shakshi Nigam

Graduation: BBA

Internship Company: Learning potato Pvt. Ltd.

Minor Specialization: Marketing



Satyam Kaliya

Graduation: BBA

Internship Company: Ahuja Valecha & Associates LLP

Minor Specialization: Marketing



Shambhavi Raghuvanshi

Graduation: B.Com

Internship Company: Intellectual Investments & Financial Services Pvt. Ltd.

Minor Specialization: Marketing



Sejal Maheshwari

Graduation: B.Com

Internship Company: Posiview Ventures

Minor Specialization: Marketing



Sharayu Kakade

Graduation: BBA

Internship Company: Intellectual Investments & Financial Services Pvt. Ltd.

Minor Specialization: Marketing





Shivaksh Dhobale

Graduation: BBA
Internship Company: NS Wealth Solutions Pvt. Ltd.
Minor Specialization: Marketing



Yash Bannore

Graduation: BBA
Internship Company: NS Wealth Solutions Pvt. Ltd.
Minor Specialization: Marketing



Shloka Bartakke

Graduation: B.Com
Internship Company: Arthtech Consultants Pvt. Ltd.
Minor Specialization: Marketing



Shruti Patil

Graduation: B.Com
Internship Company: Finaleap Finserv Pvt. Ltd.
Minor Specialization: Marketing



Shreya Shewale

Graduation: B.Com
Internship Company: Intellectual Investments & Financial Services Pvt. Ltd.
Minor Specialization: Marketing



Shweta Mali

Graduation: B.Com
Internship Company: Edsom Fintech Pvt. Ltd.
Minor Specialization: Marketing



Sohan Shah

Graduation: B.Com
Internship Company: KANTAR
Minor Specialization: Marketing



Tejas Mene

Graduation: B.Com
Internship Company: Edsom Fintech Pvt. Ltd.
Minor Specialization: Marketing



Suraj Chandake

Graduation: B.Com
Internship Company: Money Lancer investment Pvt. Ltd
Minor Specialization: Marketing



Vaibhav Bansal

Graduation: B.Com
Internship Company: CA Rishabh and Associates
Minor Specialization: Marketing



Tanishka Gophane

Graduation: BBA
Internship Company: Amol Datar and Associates
Minor Specialization: Marketing



Varuna Gundecha

Graduation: B.Com
Internship Company: AVA Insights
Minor Specialization: Marketing





Vishnu Pandey

Graduation: BA

Internship Company: CA Dhiraj Ostwal and Company

Minor Specialization: Marketing



Abhishek Powar

Graduation: B.Sc

Internship Company: KANTAR

Minor Specialization: Supply Chain & Operations



Human Resources Specialization

43

Subjects offered:

- HR Planning & Talent Acquisition
- Performance Management Systems
- Employee Legislation
- Employee Learning & Development
- Competency Based HRM
- Conflict Management & Negotiation
- Human Resources Information System
- Employee & Industrial Relations
- Employee Compensation & Benefits
- Strategic Human Resource Management
- Organisation Design & Development
- HR Automation and Process Improvement
- International Human Resource & Cross Cultural Management





Samruddhi Bhosale

Graduation: B.Com

Internship Company: AnD HR Solutions LLP

Minor Specialization: Finance



Bhairavi Joshi

Graduation: B.Com

Internship Company: Palette CAD

Minor Specialization: Marketing



Shweta Patil

Graduation: M.Sc Physics

Internship Company: Praj Industries

Minor Specialization: Finance



Dhanashri Suryawanshi

Graduation: B.Pharm

Internship Company: Unnati Associates

Minor Specialization: Marketing



Ashwini Bhoj

Graduation: B.Com

Internship Company: Healing Hands Clinic

Minor Specialization: Marketing



Fiza Maner

Graduation: BA

Internship Company: Unnati Associates

Minor Specialization: Marketing



Gauri Jambhulkar

Graduation: B.Com

Internship Company: Chillies Enterprises

Minor Specialization: Marketing



Kaushal Brahma

Graduation: M.Com

Internship Company: Venky's India Ltd.

Minor Specialization: Marketing



Girija Akhade

Graduation: B.Sc

Internship Company: Praj Industries

Minor Specialization: Marketing



Prathamesh Langhe

Graduation: B.Tech

Internship Company: 42 EV Tech and Services

Minor Specialization: Marketing



Greeshma Shah

Graduation: B.Com

Internship Company: AnD HR Solutions LLP

Minor Specialization: Marketing

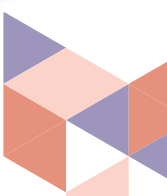


Purva Kale

Graduation: B.Com

Internship Company: Instamedz

Minor Specialization: Marketing





Rashmi Mani

Graduation: BMS
Internship Company: Arthtech Consultants Pvt. Ltd.
Minor Specialization: Marketing



Shraddha Ghanekar

Graduation: BBA
Internship Company: Praj Industries
Minor Specialization: Marketing



Rushikesh Kadam

Graduation: B.Sc
Internship Company: Healing Hands Clinic
Minor Specialization: Marketing



Smital Desai

Graduation: B.Com
Internship Company: Unnati Associates
Minor Specialization: Marketing



Sayali Jadhav

Graduation: B.Sc
Internship Company: Unnati Associates
Minor Specialization: Marketing



Suraj Yadav

Graduation: BA
Internship Company: Eureka Industrial Equipments Pvt. Ltd.
Minor Specialization: Marketing



Tanaya Mulay

Graduation: B.Tech

Internship Company: RIECO Industries Ltd.

Minor Specialization: Marketing



Vaishnavi K

Graduation: B.Sc

Internship Company: Praj Industries

Minor Specialization: Marketing

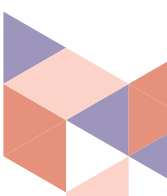


Vaishnavi Joshi

Graduation: B.Com

Internship Company: IIFL Finance Ltd.

Minor Specialization: Marketing





Marketing Specialization

Subjects offered:

- Personal Selling and Sales Management
- Business-to-Business Marketing
- Product and Brand Management
- Integrated Marketing Communication
- Consumer Behaviour
- Direct Marketing and Customer Contact Management
- Marketing Strategy
- Marketing Research
- Retail Management
- Distribution Management
- International Marketing
- Pricing Management





Ajay Kolhe

Graduation: B.Sc

Internship Company: Wisteria Properties

Minor Specialization: Agri-Business
Management



Sarthak Patil

Graduation: B.Sc

Internship Company: Palette CAD

Minor Specialization: Agri-Business
Management



Anuj Patil

Graduation: B.Sc

Internship Company: Wisteria Properties

Minor Specialization: Agri-Business
Management



Saurabh Bhos

Graduation: B.Sc

Internship Company: Wisteria Properties

Minor Specialization: Agri-Business
Management



Chinmay Power

Graduation: BBA

Internship Company: HDFC Bank

Minor Specialization: Agri-Business
Management



Yashodhan Gavali

Graduation: B.Sc

Internship Company: A Consultancy

Minor Specialization: Agri-Business
Management





Kishor Gundalwar

Graduation: B.Sc
Internship Company: JVD Mettle Innovations Pvt. Ltd.
Minor Specialization: Business Analytics



Rajeev Singh

Graduation: B.Voc in Software Development
Internship Company: Tooltech Global Engineering Pvt. Ltd.
Minor Specialization: Business Analytics



Manas Dhage

Graduation: B.Com
Internship Company: Edsom Fintech Pvt. Ltd.
Minor Specialization: Business Analytics



Rucha Dokhe

Graduation: BBA
Internship Company: AnD HR Solutions LLP
Minor Specialization: Business Technology & Systems



Pratiksha Hasabnis

Graduation: BCA
Internship Company: Hi Tech Bioscience Pvt. Ltd.
Minor Specialization: Business Analytics



Aachal Yevankar

Graduation: BBA
Internship Company: Fraxotic Innovations Pvt. Ltd.
Minor Specialization: Entrepreneurship & Startup Management



Brijesh Dasani

Graduation: B.Com
Internship Company: Kakkad Group
Minor Specialization: Entrepreneurship & Startup Management



Akshata Rabade

Graduation: B.Com
Internship Company: Gundesha & associates
G. B. Gundesha & co. CA
Minor Specialization: Finance



Veer Gandhi

Graduation: B.Tech
Internship Company: UltraTech Cement
Minor Specialization: Entrepreneurship & Startup Management



Akshay Mokase

Graduation: B.Com
Internship Company: Wisteria Properties
Minor Specialization: Finance



Ajinkya Kulkarni

Graduation: BBA
Internship Company: Uno Minda Ltd.
Minor Specialization: Finance



Amisha Mehta

Graduation: B.Com
Internship Company: AnD HR Solutions LLP
Minor Specialization: Finance





Arun Pandharmise

Graduation: B.Com

Internship Company: Strapex Enterprise Pvt. Ltd.

Minor Specialization: Finance



Samiksha Katte

Graduation: BBA

Internship Company: Sun and Soil Organics LLP

Minor Specialization: Finance



Manasi Patil

Graduation: B.Com

Internship Company: Sun and Soil Organics LLP

Minor Specialization: Finance



Sangeeta Choudhary

Graduation: B.Com

Internship Company: CFO Axis

Minor Specialization: Finance



Omkar Bibve

Graduation: BBA

Internship Company: Bigbucks Financial Services Pvt. Ltd.

Minor Specialization: Finance



Saransh Saini

Graduation: B.Com

Internship Company: THORS e-Learning Solutions

Minor Specialization: Finance



Sarvesh Gaike

Graduation: B.Com

Internship Company: Whizz Confectionery
LLP

Minor Specialization: Finance



Shubham Chaudhari

Graduation: B.Sc

Internship Company: KANTAR

Minor Specialization: Finance



Shivani Mutha

Graduation: BBA

Internship Company: Akshay Groups

Minor Specialization: Finance



Toshit Deshmukh

Graduation: B.Com

Internship Company: AntWalk Pvt. Ltd.

Minor Specialization: Finance



Shreyas Joshi

Graduation: B.Com

Internship Company: CA Pramod Shah

Minor Specialization: Finance



Vaidehi Yadgire

Graduation: BBA

Internship Company: CA Mukesh Firm

Minor Specialization: Finance





Vaishnavi Katkar

Graduation: B.Com

Internship Company: Deccan Education Society, Pune

Minor Specialization: Finance



Naincy Jain

Graduation: BBA

Internship Company: Exacuer global services Pvt. Ltd.

Minor Specialization: Human Resource



Vanshika Panjabi

Graduation: B.Com

Internship Company: QRLise Pvt. Ltd.

Minor Specialization: Finance



Sakshi Thanedar

Graduation: B.Sc

Internship Company: Yojak Pvt. Ltd.

Minor Specialization: Human Resource



Ankit Kamble

Graduation: B.Com

Internship Company: Arthtech Consultants Pvt. Ltd.

Minor Specialization: Human Resource



Aditya Dhandarphale

Graduation: BBA

Internship Company: Hotel Deccan 360

Minor Specialization: International Trade



Akshay Bhosale

Graduation: BE

Internship Company: Eureka Industrial Equipments Pvt. Ltd.

Minor Specialization: International Trade



Nikhil Koli

Graduation: BA

Internship Company: Cad and Cart

Minor Specialization: International Trade



Ekam Singh

Graduation: BBA

Internship Company: Ginny Beverages

Minor Specialization: International Trade



Pranav Bhalerao

Graduation: BBA

Internship Company: Tooltech Global Engineering Pvt. Ltd.

Minor Specialization: International Trade



Isha Joglekar

Graduation: BMS

Internship Company: Mgd Destine

Minor Specialization: International Trade



Rohan Mane

Graduation: BE

Internship Company: Invictus Technologies

Minor Specialization: International Trade





Aditi Pawar

Graduation: B.Com Hons
Internship Company: Talentika
Minor Specialization: Supply Chain & Operations



Darshan Shinde

Graduation: B.Tech
Internship Company: KANTAR
Minor Specialization: Supply Chain & Operations



Akshata Hulsure

Graduation: B.Com
Internship Company: Edsom Fintech Pvt. Ltd.
Minor Specialization: Supply Chain & Operations



Isha Gajbhiye

Graduation: B.Sc
Internship Company: Palette CAD
Minor Specialization: Supply Chain & Operations



Aman Daniel

Graduation: BA
Internship Company: I Knowledge Factory
Minor Specialization: Supply Chain & Operations



Shubham Jadhav

Graduation: B.Sc
Internship Company: Govind Milk and Milk Products Pvt. Ltd.
Minor Specialization: Supply Chain & Operations



Manoj Patil

Graduation: BBA

Internship Company: KANTAR

Minor Specialization: Supply Chain & Operations



Parth Pandit

Graduation: B.Sc

Internship Company: Sun and Soil Organics LLP

Minor Specialization: Supply Chain & Operations



Mayuri Tupe

Graduation: B.Sc

Internship Company: Chanakya Mandal Pariwar

Minor Specialization: Supply Chain & Operations



Pooja Jagadale

Graduation: B.Sc

Internship Company: TruLit Herbals Pvt. Ltd.

Minor Specialization: Supply Chain & Operations



Omkar Shinde

Graduation: B.Sc

Internship Company: Govind Milk and Milk Products Pvt. Ltd.

Minor Specialization: Supply Chain & Operations



Prachi Kakade

Graduation: B. Voc

Internship Company: SENGEE Biochem Exim Pvt. Ltd.

Minor Specialization: Supply Chain & Operations





Pratiksha Patil

Graduation: B.Com
Internship Company: Govind Milk and Milk Products Pvt. Ltd.
Minor Specialization: Supply Chain & Operations



Sham Dede

Graduation: B.Sc
Internship Company: Sun and Soil Organics LLP
Minor Specialization: Supply Chain & Operations



Satish Kamble

Graduation: BBA
Internship Company: JVD Mettle Innovations Pvt. Ltd.
Minor Specialization: Supply Chain & Operations



Someshwar Sansare

Graduation: BA
Internship Company: Edsom Fintech Pvt. Ltd.
Minor Specialization: Supply Chain & Operations



Saurabh Bodkhe

Graduation: BBA
Internship Company: KANTAR
Minor Specialization: Supply Chain & Operations



Swanandi Bhanose

Graduation: BA
Internship Company: Infinity Infotech
Minor Specialization: Supply Chain & Operations



Vedant Panchwadkar

Graduation: B.Sc

Internship Company: THORS e-Learning Solutions

Minor Specialization: Supply Chain & Operations



Vivek Malusare

Graduation: B.Voc (Horticulture)

Internship Company: Govind Milk and Milk Products Pvt. Ltd.

Minor Specialization: Supply Chain & Operations



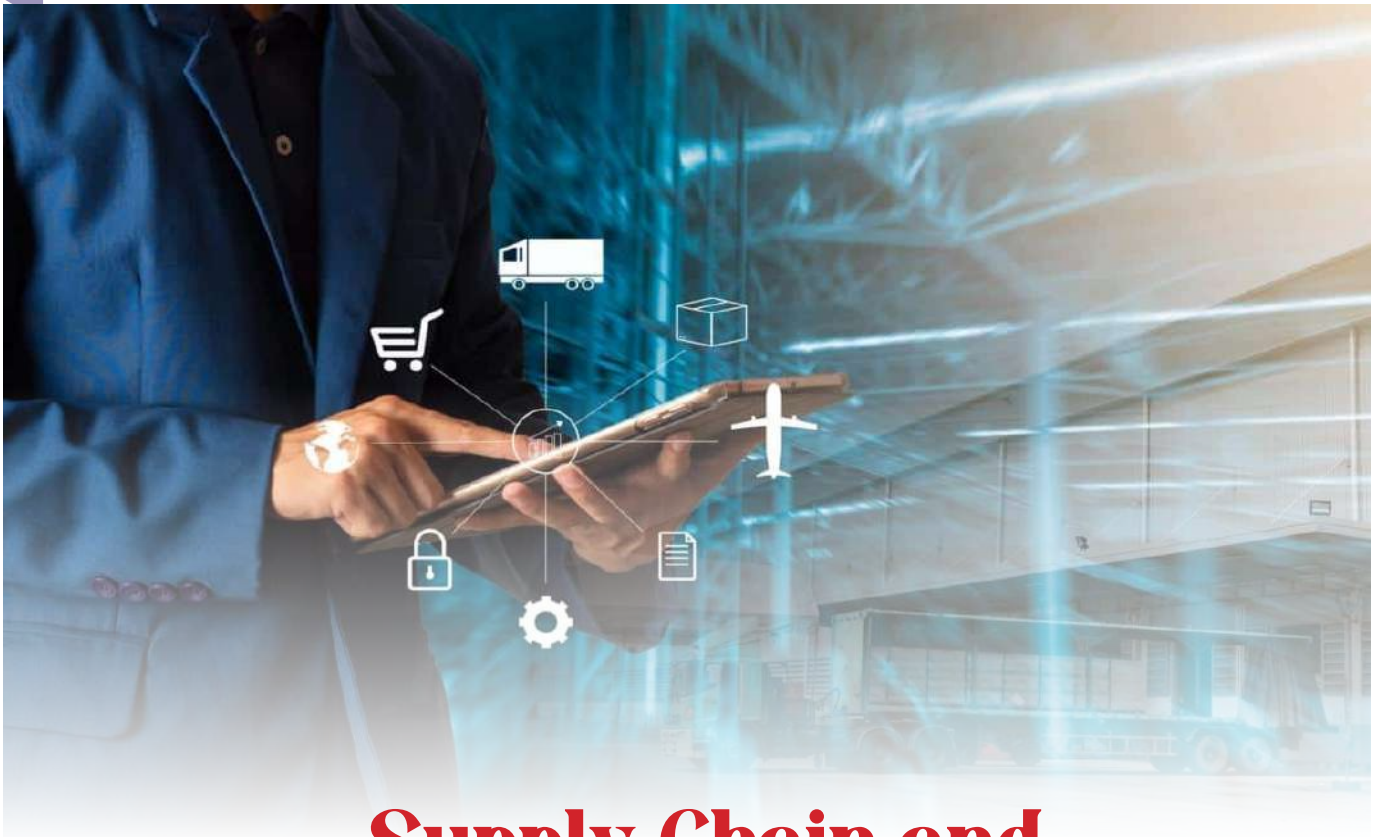
Shruti Oswal

Graduation: BBA

Internship Company: Intellectual Investments & Financial Services Pvt. Ltd.

Minor Specialization: Finance





Supply Chain and Operations Specialization

60

Subjects offered:

- Logistics Management
- Procurement Management
- Inventory Management
- Facility Management
- Manufacturing Management
- Global Sourcing
- Production Planning & Control
- Strategic Initiatives
- Operations Research
- Quality Tools and Techniques
- Distribution Management
- Transport Insurance
- Strategic Cost Management





Abdul Malik Ansari

Graduation: B.Com

Internship Company: ICICI Bank

Minor Specialization: Finance



Manas Marathe

Graduation: BMS

Internship Company: AnD HR Solutions LLP

Minor Specialization: International Trade



Harshwardhan Garde

Graduation: BE

Internship Company: Praj Industries

Minor Specialization: Human Resource



Nikhil Kotian

Graduation: BMS

Internship Company: Noble Cast Comp Pvt. Ltd.

Minor Specialization: International Trade



Atharva Otari

Graduation: B.Com

Internship Company: Sun and Soil Organics LLP

Minor Specialization: International Trade



Nikhil Kulkarni

Graduation: BBA

Internship Company: Cad and Cart

Minor Specialization: International Trade





Nischay Jain

Graduation: B.Com

Internship Company: Happy Mind Sourcing Co Ltd.

Minor Specialization: International Trade



Shreya Velankar

Graduation: BMS

Internship Company: JVD Mettle Innovations Pvt. Ltd.

Minor Specialization: International Trade



Rushikesh Muluk

Graduation: BMS

Internship Company: Sun and Soil Organics LLP

Minor Specialization: International Trade



Bhavesh Bagul

Graduation: B.Pharm

Internship Company: SENGEE Biochem Exim Pvt. Ltd.

Minor Specialization: Marketing



Rushita Kulthe

Graduation: BBA

Internship Company: AntWalk Pvt. Ltd.

Minor Specialization: International Trade



Pratik Purohit

Graduation: B.Sc

Internship Company: Eureka Industrial Equipments Pvt. Ltd.

Minor Specialization: Marketing



Satyam Jha

Graduation: B.Com

Internship Company: RIECO Industries Ltd.

Minor Specialization: Marketing



Viraj Bhise

Graduation: BMS

Internship Company: Maxxcell Institute of Professional Studies

Minor Specialization: Marketing



Vaishnavi Daithankar

Graduation: BE

Internship Company: RIECO Industries Ltd.

Minor Specialization: Marketing



Varsha Paikrao

Graduation: BAF

Internship Company: CA Tushar Patel

Minor Specialization: Marketing





49th Convocation Ceremony

Deccan Education Society's
INSTITUTE OF MANAGEMENT
DEVELOPMENT & RESEARCH
(IMDR®), PUNE

64

PGDM
Batch of 2021-23

10th February 2024
at the Historic Amphitheatre Fergusson Campus



Convocation Ceremony at IMDR® Pune

The Institute of Management Development and Research (IMDR®), Pune, successfully concluded its 49th Convocation Ceremony on 10th February 2024 at the historic Ferguson College Amphitheatre. The event was marked by the presence of distinguished guests, inspiring speeches, and the celebration of academic achievements.

Chief Guest Shri Vishal Sharma, CEO of Godrej Industries, Chemical, delivered a thought-provoking address, urging the graduating batch to embrace challenges with resilience and creativity. His insights resonated with the audience, leaving a lasting impact on the newly minted professionals.

The presence of Shri Pramod Rawat, Chairman of Council and Governing Body DES, Shri Dhanajay Kulkarni, Secretary, DES, Shri Jagdish Kadam, Chairman BOM IMDR®, and Members of GB, Council Members, and Dr. Shikha Jain, Director IMDR®, added to the grandeur of the ceremony.



A highlight of the event was the recognition and awarding of students for their exceptional performance in academics and extracurricular activities. IMDR® takes pride in fostering a culture of excellence, and the convocation ceremony provided an opportunity to acknowledge and celebrate the hard work and dedication of the graduating batch of 2021-23.

The ceremony also witnessed the release of a book authored by faculties and students titled “Millets – Nature’s Nutri Grain.” This initiative aligns with IMDR®’s commitment to research, innovation, and sustainability. The book aims to contribute to the discourse on promoting environmentally friendly and nutritious food choices.

IMDR® expresses its gratitude to the media for their coverage of the event, helping to capture and share the joy and pride of the graduating students and their families. The institute remains committed to its mission of shaping well-rounded leaders who contribute meaningfully to the business world and society at large.

OUR RECRUITERS



Faculty Placement Committee Members

Name	Designation	Contact Details
Dr. Sanmath Shetty	Head of Placements	9960253098
Dr. Sonali Khurjekar	Faculty Member	9822603739
Prof. Anjali Naik	Faculty Member	9822611110
Dr. Sonal Patil	Faculty Member	7666903398
Mrs. Amita Kulkarni	Faculty Member	9823290726
Mr. Sambhaji Salunkhe	Staff	9921827468

Student Placement Coordinators

Name	Contact Details
Aditi Gandhi	9325490420
Aditi Pawar	7719818415
Amisha Mehta	8484817280
Kedar Kulkarni	9527784673
Manas Marathe	8806755444
Nikhil Kharat	7744052239
Om Vaidya	9423577100
Pratik Purohit	9823749616
Rohan Mane	8551900707
Rucha Dokhe	9881481303
Swanandi Bhanose	8087914046
Vaishnavi Daithankar	7720894293
Chinmay Powar	9767130923

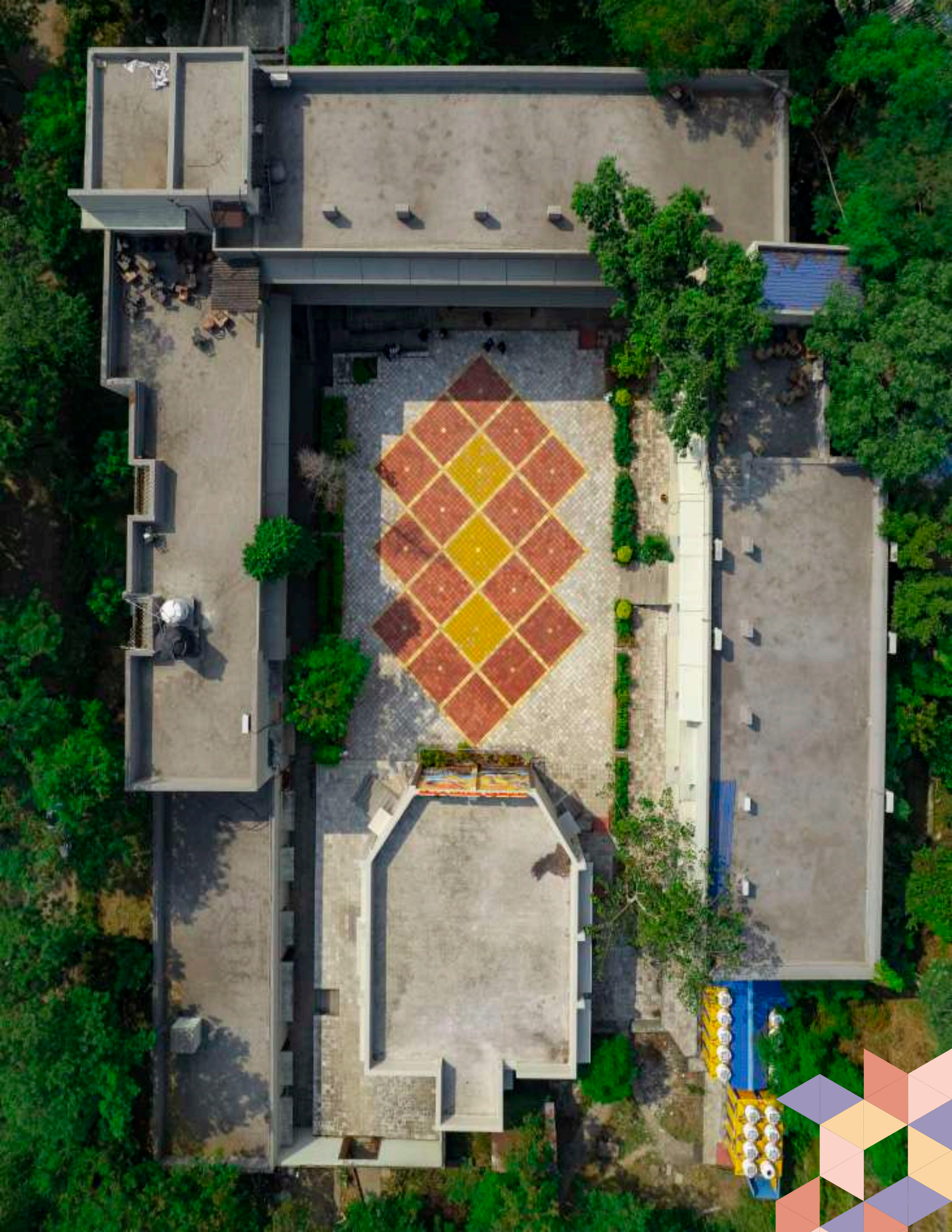
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Celebrating







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